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May 13, 2017

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ARTHUR BLOOSTON 1914 - 1999

> WRITER'S CONTACT INFORMATION rdr@bloostonlaw.com

Marlene H. Dortch, Secretary Office of the Secretary Federal Communications Commission 445 12th Street, S.W. Washington, DC 20554

> **Big Bend Telecom** Re:

> > Form 395 Common Carrier Annual Employment Report

WC Docket No. 16-233

Dear Ms. Dortch:

On behalf of Big Bend Telecom, we are submitting herewith its Form 395 Common Carrier Annual Employment Report for Calendar Year 2017.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,

Mill D. M.C Richard D. Rubino

Counsel for Big Bend Telecom

Attachment

FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076
Est. time per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

1. Name and Mailing Address of Respondent	of Responde	nt			-										
Big Bend Telecom 808 N 5th Street													Che Che	Check here if this	
Alpine, Texas 79830	30												is a char address.	is a change of address.	
 Year Report Filed 2017 		3. Repo	Reporting Period (Ending Deriod Covered by Report)	3. Reporting Period (Ending Date of Pay Period Covered by Report) March 16 2017	ay		4. Number of Reporting a. Fe	Number of Full-Time Employees during Selected Reporting Period (check one): Elever than 16 (complete Sections I, IV, and a sections I).	nployees duri (one): omplete Sed	ing Selected	[↑] V only)				
SECTION II - EVIL Time Empl			, , ,				b. 16	b. 16 or more (complete all sections)	olete all secti	ons)					
SECTION II - Full-Time Employees.	oyees.														
							Num (Report empl	Number of Employees (Report employees in only one category)	yees one category)						
Job		- Annual Control of the Control of t						Race/Ethnicity							
Categories		Hispanic or Latino						Not-Hispanic or Latino	c or Latino						Total
					Male	ale					Female	rale			Columns A - N
	Male	Female	e White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	
	A	₩	C	D	т	п	G	Ι	_	د	7	г	M	z	0
1	11														0
First/Mid-Level Officials and Managers	ห้														0
Professionals	N														0
Technicians	ω														0
Sales Workers	1														1
Workers Support	U1								1						1
Craft Workers	6	2													3
Operatives	7														0
Laborers and Helpers	8														0
Service Workers	6										,				0
TOTAL	10 2	2	0	0	0	0	0	0	н	0	0	0	0	0	5
PREVIOUS YEAR TOTAL	11 1	0	2	0	0	0	0	0	1	0	0	0	0	0	4

FCC 395 Revised December 2007

Title of Person Signing General Manager/COO	5/8//1 Russell	TION V - Certification iiy that to the best of my k	This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.	PREVIOUS YEAR TOTAL 11 0	TOTAL 10 0	Service Workers 9	Laborers and Helpers 8	Operatives 7	Craft Workers 6	Administrative Support Workers 5	Sales Workers 4	Technicians 3	Professionals 2	First/Mid-Level Officials and 1.2 Managers	Executive/Senior Level Officials and Managers 1.1	A	M		Categories	Job		SECTION III - Part-Time Employees.
	Typed or Printed Name of Person Signing Russell A. Moore	formation, and beli	ion that no complaing competent jurision that the following involved, date filed	omplaints Pursua	0	0											8	wale	+	Hispanic or Latino			
	on Signing	ef, all stateme	ints regarding sdiction in such sdiction in such go complaints t, courts or ag	ant to 47 CFR	0	0											n	White					
WILLFULLY FOF ANY STA		ints in this repo	violations of the matters during the matters during alleging violations before	22.321, 23.58	0	0											D	Black or African American			Race/Ethnicity		
ALSE STATEMENTS MADE ON THIS FOUND LICENSE OR CONSTRUCTION PE		ort are true an	ne equal emploing the calendatons of the prowhich the mat	5, 90.168, 101.	0	0											m	Native Hawaiian or Other Pacific Islander	Male				
	Signature	d correct.	yment provis r year covere visions of any ter has been l	4, and 101.3	0	0											П	Asian	ale				
	MLMore		ions of Feder d by this repo equal employ neard, file nur	11.	0	0											G	American Indian or Alaska Native				Num (Report emple	
ORM ARE PL			al, state, territort. rment opportunter or other o		0	0											н	Two or more races		Not-Hispanic or Latino		Number of Employees (Report employees in only one category)	
INISHABLE E 3.C. 312 (A)(1			orial, or local s nity statute hadesignation, a		0	0											-	White		c or Latino		yees one category)	
WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).			statutes have ave been filed and current sta		0	0											د	Black or African American					
	Telephone No. (432) 364-0089		been filed against this of against this of dispositions or dispositions.		0	0											*	Native Hawaiian or Other Pacific Islander	Female				
			ainst this company.		0	0											Г	Asian	ale				
					0	0											M	American Indian or Alaska Native					
AND/OR REV					0	0											z	Two or more races					
OCATION					0	0	0	0	0	0	0	0	0	0	0	0	0		Columns A-N	Total			